

JOB COMPETITION



POSTING PERIOD: JULY 2 TO JULY 17, 2026

Yahndawa' living environment LIVING ENVIRONMENT FACILITATOR

RESPONSIBILITIES

Reporting to the community mobilization and living environment director, the living environment facilitator is tasked with providing a culturally safe, welcoming and unifying presence. They design, organize and lead activities that promote individuals' and families' overall wellness, sense of belonging, participation, cultural anchoring and development. Working closely with the community organizer, they help to instill mutual support, sharing, transmission and cultural bridging in the living environment while fostering community members' active participation.

REQUIREMENTS

- ACS degree in group facilitation, community intervention, leisure, social work, special education or a related field, or equivalent combination of training and experience
- Experience in group facilitation, community or outreach work, particularly with Indigenous populations or in intercultural contexts, a major asset
- Knowledge of First Nations and Inuit realities in urban settings

SKILLS AND ABILITIES

- Creativity
- Interpersonal skills
- Resourcefulness

Work location

Yahndawa'

Université Laval Campus
895 Avenue du Séminaire
Quebec city (QC) G1V 0A6

Salary range

\$59,077\$ to \$74,874

Advantages

- A stimulating and enriching work environment
- Pension plan
- Group insurance

Status

Regular full-time employee (35 hrs)
Flexible, non-standard work hours

To apply

Deadline: July 17, 2026 at non

Email your CV and a cover letter to:

Nancy Jourdain,
Assistant Executive Director
rh@rcaaq.ca

Please note that only applicants selected for an interview will be contacted.

Priority will be given to First Nations and Inuit candidates.

TASKS

More specifically:

- Plan, organize and lead community, cultural, educational and leisure activities for different age groups
- Create and maintain a welcoming, safe, respectful and culturally relevant space that fosters trust, sense of belonging, mutual support and participation
- Promote the transmission and enhancement of Indigenous cultures, languages, traditions, practices and knowledge, in collaboration with Elders, Knowledge Keepers and community members when appropriate
- Develop activities that support members' holistic wellness, on the social, emotional, cultural, spiritual and community levels
- Welcome individuals and families, establishing meaningful connections and offering an onsite, attentive, respectful and caring presence
- Keep an eye on living environment dynamics, identify the needs, interests and emerging issues of the users of the premises and pass observations on to the team, in order to improve collective actions
- Help break isolation, support integration into urban living and strengthen ties with the community and available resources
- Prepare, set up and store materials required for activities, and keep community spaces operating smoothly
- Participate in team life, in consultation with partners and in the continuous improvement of facilitation and intervention practices
- Document activities, participation and observations of needs, with a view to continuous improvement and developing the living environment
- Support volunteer, partner or community involvement in leading activities, when required

