

JOB COMPETITION



POSTING PERIOD: JUNE 23 TO JULY 17, 2026

Yahndawa' living environment (New building)

EARLY CHILDHOOD EDUCATOR

The early childcare centre of the Regroupement des centres d'amitié autochtones du Québec (RCAAQ) is an organization related to the RCAAQ. It fulfills the educational, social, community and cultural mission of Indigenous families in urban areas. The RCAAQ childcare centre serves as a cultural anchor for Indigenous families where pride in identity is strengthened, while ensuring the operationalization of its goals and the development of future facilities.

MISSION

The childcare centre welcomes and supports children in all aspects of their development, from building their confidence and pride in their Indigenous identity to their overall wellness (mino pimatisiwin), in collaboration with families and the urban Indigenous community.

RESPONSIBILITIES

Under the supervision of the childcare centre's management staff, early childhood educators foster child development by creating a safe, stimulating environment aligned with the kids' cultural background. Through their daily interactions, they support children in developing skills, independence and self-confidence. By valuing Indigenous cultures and knowledge, educators help strengthen children's sense of belonging and identity, working closely with families and the community.

REQUIREMENTS

- College diploma (DCS) in early childhood education
- Relevant experience

SKILLS AND ABILITIES

- Teamwork
- Autonomy
- Kindness
- Organization
- Openness to a cultural-safety-focused approach

Work location

Yahndawa'
Université Laval Campus
Early childcare centre (CPE) du Regroupement des centres d'amitié autochtones du Québec

Salary range

Between \$21.23 and \$34,44 per hour

Advantages

- A stimulating and enriching work environment
- Competitive benefits

Status

Regular full-time employee
34-hour workweek over 4 days

To apply

Deadline: July 17, 2026, at noon

Email your CV and a cover letter to:

Mélanie Chainey,
Executive Director
rh@cpercaaq.ca

Please note that only applicants selected for an interview will be contacted.

Priority will be given to First Nations and Inuit candidates.

TASKS

More specifically, early childhood educators must :

- Ensure the health, safety and well-being of children
- Plan, prepare and implement educational programs that promote children's holistic development
- Organize and meaningfully integrate Indigenous cultural activities that celebrate First Nation languages, knowledge, traditions, stories and identities, in collaboration with families, Elders and the urban community
- Observe and support children in the four developmental areas
- Plan and lead educational and creative activities
- Maintain a safe and healthy environment
- Assess children's abilities and needs, and maintain open communication with parents
- Identify learning difficulties and document observations
- Support children in developing healthy habits
- Collaborate with families and partners
- Supervise the early childhood educator assistant as needed

CONDITIONS

- Permanent position (3-month trial period)
- Annual vacation: 3 weeks after 1 year of service; 4 weeks after 5–10 years; 5 weeks after 10 years
- Discounted meals
- Parking voucher
- Activity budget (equipment and supplies)

