



OUR SIX GUIDING VALUES

Compassion  Collaboration  Involvement  Innovation  Integrity  Respect 

OUR MISSION



To defend the collective rights and interests of Indigenous people in urban areas and to support our members.

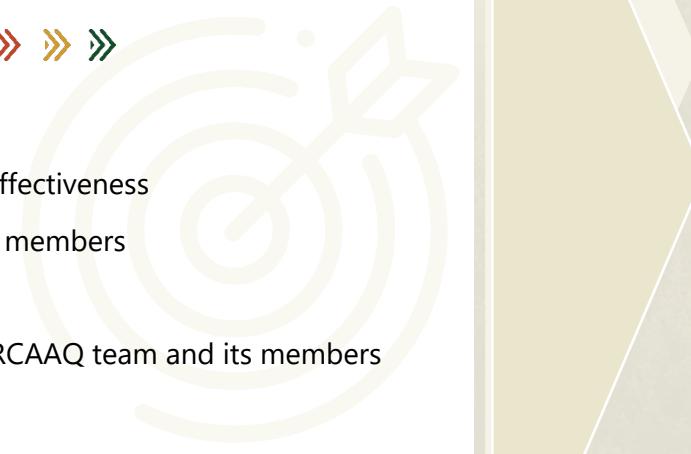
OUR VISION



To expand our role as a driving force for change, leveraging our expertise and innovative approaches to make a powerful impact on the delivery of culturally relevant services and on the self-determination of Indigenous people in urban areas.

OUR OBJECTIVES FOR 2023–2027 

- Empower the executive management team
- Improve the organization's strategic and operational effectiveness
- Foster professional development among RCAAQ team members
- Increase the RCAAQ's visibility and reach
- Strengthen and streamline relationships between the RCAAQ team and its members
- Diversify revenue sources to support project delivery



OUR STRATEGIC PRIORITIES

 Strengthen and grow our organization

- Update the organizational structure to support the growth vision
- Optimize internal processes to improve efficiency
- Strengthen the RCAAQ's leadership in research
- Implement a strategy focused on diversification

 Foster innovation in how we engage with our members

- Build stronger connections between RCAAQ's field team and the Native Friendship Centres
- Build our members' capacity to deliver services

 Strengthen the organization's strategic positioning

- Increase and strengthen our presence with decision-makers and influencers
- Enhance our public relations and media presence